

March 6, 2025

To whom it may concern

Corporate Name: DAIBIRU CORPORATION
Representative: Takashi Maruyama
President, and Chief Executive Officer
Contact: Kyosuke Soda, General Manager
General Affairs Department
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Changes in Directors, Executive Officers and General Managers

We, DAIBIRU CORPORATION, have announced the following changes to our Directors, Executive Officers and General Managers, originally announced in Japanese on January 31st. The changes of Directors are subject to approval at the extraordinary Shareholder's Meeting scheduled for late March and the Annual Shareholder's Meeting scheduled for late June.

1. Change in Representative Director (Effective on March 31)

Name	New: As of April 1	Present
Yoichi Hayashi	Advisor	Representative Director, Senior Managing Executive Officer

After this change, Takashi Maruyama will be the sole Representative Director

2. Changes in Directors

(1) Promoted (Effective on April 1)

Name	New	Present
Kenichi Sekiguchi	Director, Managing Executive Officer	Managing Executive Officer
Takashi Tomoda	Director, Managing Executive Officer	Managing Executive Officer

(2) Retiring (Effective on March 31)

Name	New: As of April 1	Present
Takehiko Ota	Advisor	Director, Senior Managing Executive Officer

3. Changes in Executive Officers (Effective on April 1)

(1) Promoted

Name	New	Present
Hideki Tainaka	Senior Managing Executive Officer	Managing Executive Officer
Kazuhiko Yamada	Senior Managing Executive Officer	Managing Executive Officer
Hidekazu Taga	Managing Executive Officer	Executive Officer

(2) Newly Appointed

Name	New	Present
Shinji Iwabuchi	Executive Officer	General Manager, Osaka Office Leasing & Operations Department
Toshiyuki Katagiri	Executive Officer	General Manager, Overseas Business Department

(3) Changes in Responsibilities and Assignments

Name	New	Present
Kazuhiko Yamada	Responsible for Corporate Planning Department Supervisor for General Affairs Department, Human Resources Department, Osaka Office Leasing & Operations Department, Tokyo Office Leasing & Operations Department and Sapporo Project Department	Responsible for Sapporo Project Department, Office Leasing Business Management Office Supervisor for Osaka Office Leasing & Operations Department and Tokyo Office Leasing & Operations Department
Takashi Tomoda	Responsible for Development & Planning Department and Investment & Development Department Supervisor for Overseas Business Department	Responsible for Overseas Business Department
Eisuke Osawa	Responsible for General Affairs Department, Human Resources Department, Information Systems Office and Internal Audit Office	Responsible for General Affairs Department, Human Resources Department and Information Systems Office

Keijiro Kamijo	Responsible for Osaka Office Leasing & Operations Department, Tokyo Office Leasing & Operations Department, Sapporo Project Department and Office Leasing Business Management Office	Responsible for Osaka Office Leasing & Operations Department and Tokyo Office Leasing & Operations Department
Taisei Yoshikawa	Responsible for Office Leasing (Special Assignment)	Secondarily Responsible for Osaka Office Leasing & Operations Department, Tokyo Office Leasing & Operations Department, and Sapporo Project Department General Manager of Office Leasing Business Management Office
Shinji Iwabuchi	General Manager of Osaka Office Leasing & Operations Department and Office Leasing Business Management Office	—
Toshiyuki Katagiri	Responsible for Overseas Business Department	—

4. Changes in General Managers (Effective on April 1)

Name	New	Present
Shinji Iwabuchi	General Manager, Osaka Office Leasing & Operations Department and Office Leasing Business Management Office	General Manager, Osaka Office Leasing & Operations Department
Hiroshi Kumada	General Manager, Overseas Business Department	Daibiru Australia Pty Ltd Managing Director

End

<Reference>

1. Directors and Auditors as of April 1, 2025

Title	Name
Representative Director	Takashi Maruyama
Director	Hideki Tainaka
Director	Kazuhiko Yamada
Director	Kenichi Sekiguchi
Director	Takashi Tomoda
Audit & Supervisory Board Member	Toshiaki Takeda

2. Executive Officers as of April 1, 2025

Name	Title	Responsibility and Assignment
Takashi Maruyama	President, and Chief Executive Officer	
Hideki Tainaka	Senior Managing Executive Officer	Responsible for Construction & Technical Department and Daibiru Facility Management, Ltd.
Kazuhiko Yamada	Senior Managing Executive Officer	Responsible for Corporate Planning Department Supervisor for General Affairs Department, Human Resources Department, Osaka Office Leasing & Operations Department, Tokyo Office Leasing & Operations Department and Sapporo Project Department
Kenichi Sekiguchi	Managing Executive Officer	Responsible for Finance & Accounting Department, Secondarily Responsible for Corporate Planning Department

Takashi Tomoda	Managing Executive Officer	Responsible for Development & Planning Department and Investment & Development Department Supervisor for Overseas Business Department
Hidekazu Taga	Managing Executive Officer	Responsible for MOL Kosan Co., Ltd.
Eisuke Osawa	Executive Officer	Responsible for General Affairs Department, Human Resources Department, Information Systems Office and Internal Audit Office
Keijiro Kamijo	Executive Officer	Responsible for Osaka Office Leasing & Operations Department, Tokyo Office Leasing & Operations Department, Sapporo Project Department and Office Leasing Business Management Office
Taisei Yoshikawa	Executive Officer	Responsible for Office Leasing (Special Assignment)
Shinji Iwabuchi	Executive Officer	General Manager of Osaka Office Leasing & Operations Department and Office Leasing Business Management Office
Toshiyuki Katagiri	Executive Officer	Responsible for Overseas Business Department
Takashi Nakashima	Group Executive Officer	President of MOL Kosan co., Ltd.
Akihito Ichimaru	Group Executive Officer	President of Daibiru Facility Management, Ltd.